



Opportunities & Benefits

Cole Easdon are an ambitious, rapidly expanding company who are always on the lookout for excellent engineers who can enhance our company. Our culture encourages fresh ideas, enthusiasm and provides lots of opportunity for progression. We can therefore offer you a vibrant and stimulating working environment while supporting your personal and professional development within our friendly teams.



Salary & Benefits

- Competitive salary
- Pension contribution
- Salary sacrifice scheme
- Company bonuses
- Free on-site parking



Career Development

- Support towards Chartered status
- On the job technical training
- Paid professional membership subscription
- CPD training sessions
- Internal/external training courses



Health & Wellbeing

- Private healthcare
- Flexible working
- 25 days initial holiday
- Company funded social events
- Long service rewards

Shaping brighter futures
Since 1986

Flood Risk & Drainage Engineer / Senior Flood Risk & Drainage Engineer



This is an excellent opportunity for an experienced Flood Risk & Drainage Engineer to join Cole Easdon (CE) at Engineer or Senior level in our Bristol office. Full-time (37.5 hours per week) or part-time considered. CE is a multi-disciplinary civil engineering consultancy. Founded in 1986, we are proud to have earned a reputation for quality, reliability and value.

We are dedicated to supporting and empowering our people to achieve their personal and professional development goals within an inclusive working environment. We have a strong ethos of trust throughout the company with a focus on building relationships and encouraging our people to use independent judgement to deliver excellent client service. Our working environment is friendly and team orientated, with a culture that encourages fresh ideas, enthusiasm and provides opportunities for progression.

The Role

The successful applicant will be experienced in Flood Risk Assessment and Drainage Strategy preparation and the detailed design of drainage schemes for residential and commercial developments.

You will be required to liaise directly with clients, council officers and design team members such as Architects and Planning Consultants and as such will need to be able to provide clear and coherent advice by email, phone and face-to-face at meetings.

In addition, for those applying for a Senior Engineer role you will be required to assist with fee proposals, manage and lead projects, and provide planning advice relevant to flood risk and drainage including advice on masterplan layouts.

You will represent Cole Easdon at design team meetings, council meetings, public exhibitions, and will attend marketing/networking events.

Essential Knowledge, Qualifications and Experience

- A relevant Bachelor or Master's Degree qualification (in a subject such as Civil Engineering) is essential.
- Experience of flood risk assessments and designing drainage schemes using InfoDrainage and/or MicroDrainage is essential.
- Preparation of Reports for planning applications including Flood Risk Assessments and Drainage Strategy Reports is essential.
- Knowledge of AUTOCAD is essential.
- A working knowledge of relevant planning and technical guidance such as the National Planning Policy Framework (NPPF), CIRIA SuDS Design Manual, Sewer Sector Guidance and Building Regulations is required.
- Strong numeracy, oral communication, and written English skills.
- Experience in all Microsoft Office packages.
- A full UK driving licence is essential.
- Ability to manage own deadlines, budgets, project resources and client expectations.
- Creative and logical thinker able to problem solve.





Desirable Skills

- Experience of fluvial and pluvial flood risk modelling.
- Preparation of S104 drainage designs to secure technical approval from the relevant authorities.
- Supervisory and mentoring experience.
- The ability to generate new business through industry contacts would also be advantageous.

Cole Easdon is seeking to be an equal opportunities employer and we welcome applications from candidates from diverse backgrounds. Every candidate is assessed in accordance with their merits, qualifications and ability to perform the duties of the job.

If you think you have the skills required for this position, please forward your CV to Ewa (edennehy@coleeasdon.com) with the subject line reading 'Senior/Flood Risk & Drainage Engineer – [Insert Name]'. Please include salary expectations.